



Carbon Reduction Plan

Supplier name: TIC (The Independent Choice) Ltd trading as SCG Midlands

Company Registration Number: 4470264

Published date: April 2024

Commitment to achieving Net Zero

SCG Midlands is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. We have chosen our baseline year to be April 2022 – March 2023.

Baseline Year: 2022 - 2023	
What has been included in the carbon footprint:	
All Scope 1 & 2 emissions have been measured, plus the following Scope 3 Emissions:	
<ul style="list-style-type: none"> ● Business Travel ● Employee Commuting & Home Working ● Fuel & Energy Related Services ● Transportation & Distribution (Upstream) ● Operational Waste & Water (<i>of which none, included in office management fee</i>) ● Transportation & Distribution (Downstream) (<i>of which none</i>) 	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2*	Market-based: 0 Location-based: 0
Scope 3	53.5
Total Emissions	Market-based: 53.5 Location-based: 53.5

*Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. We have chosen to base our Net Zero target on a market-based methodology.

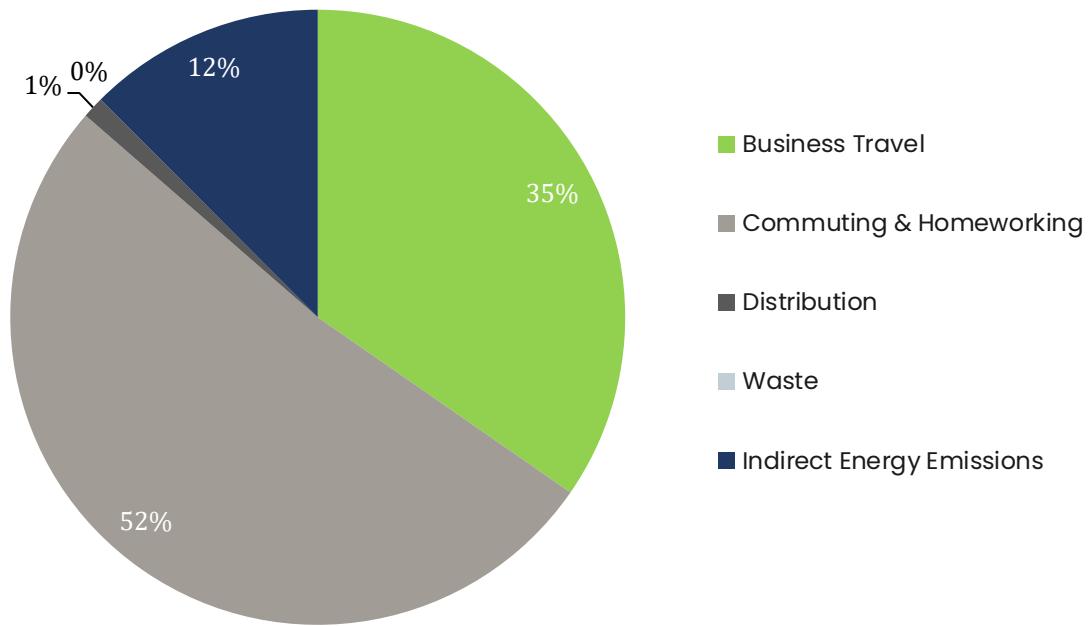


Current Emissions Reporting

Our current reporting year is our baseline year, as detailed above.

Our total emissions equate to a Carbon Intensity Metric of **2.4 tCO₂e per full-time employee equivalent** (FTE) based on **22 FTEs** during the baseline period (using market-based emissions).

Current Emissions Breakdown (tCO₂e)





Emissions reduction targets

SCG Midlands is committed to achieving Net Zero by 2045.

To achieve Net Zero we will need to reduce our absolute emissions by 90% from our baseline year and offset any residual emissions. To track our progress towards our long-term Net Zero target, we have also set some near-term targets to 2030.

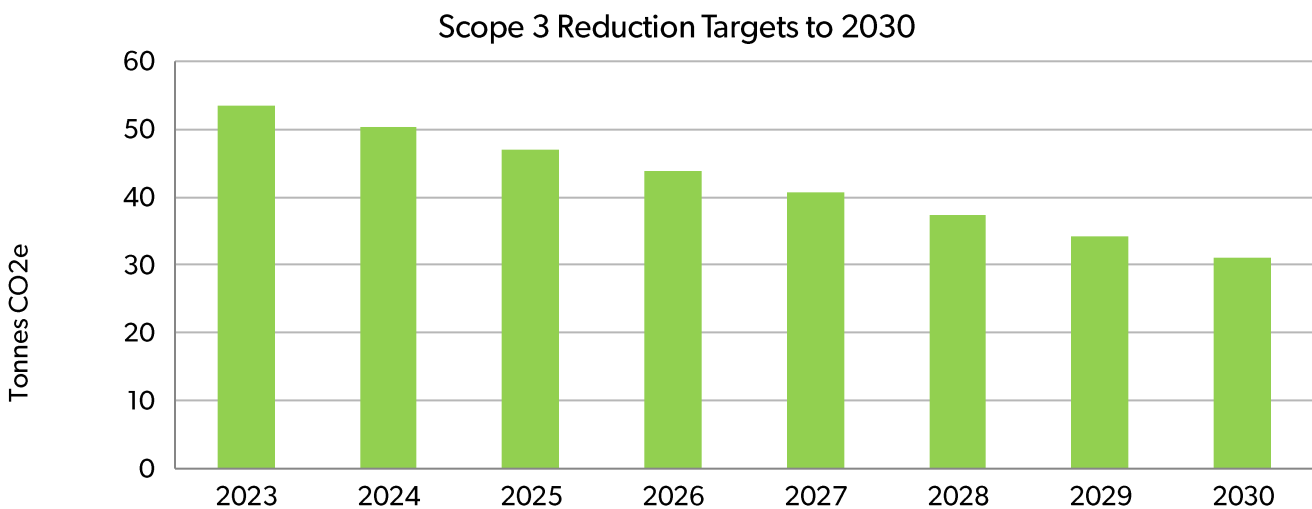
Our near-term targets:

- Reduce measured scope 3 emissions by 42% by 2030.

Our long-term targets:

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2045 from our baseline year.
- Neutralise any residual emissions using verified carbon offsets.

Projected emissions against our 2030 scope 3 targets can be seen in the graph below, in future reporting years we will show our year-on-year emissions to track progress against these projections:





Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented. We have not measured the impact of these activities as we were not measuring our emissions prior to their implementation. Future implemented initiatives will allow for the measurement of reductions achieved.

Activity	Completion Year	Scope
Commit to measuring carbon footprint of business activities year on year to gain an understanding of pinch points and regularly be making efficient and direct improvements to reduce these emissions. Year 1 appointed Positive Planet to support with calculating baseline carbon footprint and reduction recommendations.	2024	1, 2, 3
We are working towards achieving ISO 14001 certification and aim to have our submissions approved by 2025.	2025	1, 2, 3

REDUCTION PLANS – Scope 3			
Activity No.	Activity	Target Date	Category
1	In recognition of SCG’s Environmental Management System we will implement behaviour change initiatives within the workplace, including clear messaging for turning off lights, monitors, computers, and other electrical appliances where appropriate. (Energy currently falls within purchased services as an office management fee, which has not currently been measured).	2024	Purchased Good & Services
2	Move to serviced office space powered by 100% renewable energy and which is committed to sustainability across its energy and waste management. (Energy currently falls within purchased services as an office management fee, which has not currently been measured).	2025	Purchased Good & Services
3	Consider training and engagement for the leadership, and the wider employee base. Including and not limited to, creating spaces for environmental positive conversations (internal comms, newsletters, slack, Teams etc), certified Carbon Literacy Training for all applicable to roll out to further workforce and share with externals where appropriate. On average, certified learners reduce their carbon footprints by 5-15%, of which ~50% are work-related.	2024	Commuting & Home Working, Business Travel
4	As part of the SCG Group supplier framework, implement a Sustainable Procurement Policy to influence decisions regarding suppliers and their sustainability credentials. While purchased goods and services has not been included within our boundary, there is an opportunity for the Sustainable Procurement Policy to impact which carriage providers we work with. It is also recognised that engaging with our supply chain will facilitate improved supplier engagement in future years should our emissions inventory expand.	2024	Purchased Goods & Services
5	Review logistics partners/couriers and utilise the above Sustainable Procurement Policy. Work with providers to gather their emissions data, and/or switch to lower-carbon providers. Prioritise purchasing from local suppliers to limit delivery mileage.	2025	Upstream Distribution
6	Liaise with key suppliers to see whether they can ship with the minimal amount of packaging needed to secure the product.	2025	Waste

7	<p>Develop and implement a Sustainable Travel Policy to support environmental impact of choices when travelling, staying in hotels and commuting. The priorities within this policy will support active travel and low emission travel options where appropriate.</p> <p>Utilise the emissions travel hierarchy:</p> <ol style="list-style-type: none"> 1. Digital communication 2. Walking & wellbeing 3. Cycling 4. Public and shared transport 5. Public and shared EV's and car sharing 6. ICE vehicles and car sharing 7. Air Travel 	2025	Business Travel, Commuting
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Based upon the above completed and planned initiatives, it is projected that (as a minimum) Scope 3 carbon emissions will decrease over the next seven years from our baseline measurement of **53.5 tCO₂e** to **31 tCO₂e** by 2030. This is a reduction of **42%** and will keep us on track to Net Zero.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Management Plan has been reviewed and approved by SCG Midlands’s Executive Team.

Signed on behalf of SCG Midlands:

Julie Purdie

Name: Julie Purdie

Position: MD of SCG Midlands

Date: 04/04/2024

1 <https://ghgprotocol.org/corporate-standard>
 2 <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
 3 <https://ghgprotocol.org/corporate-value-chain-scope-3-standard>